

# HUMAN SERVICES MANAGEMENT: B.S.

The Bachelor of Science (B.S.) in Human Services Management is a 124-credit program with 48 required credits that is designed to meet the unique needs of delivering human services within supervisory positions in community organizations. Students new to the field or those who wish to advance in their positions would benefit from the program. This differs from other human services management programs that focus solely on administrative or business aspects of the organization, such as business economics or human resource management. As noted by the Network for Social Work Management who created a national guide on Human Service Management Competencies (2018), management within human service organizations need to have an understanding of executive leadership, strategic management, resource management, community collaboration, social welfare policies, direct service practice, and supervisory skills. The required courses provide a foundational knowledge of service delivery, social welfare policy, supervision, ethics, and advocacy. Electives provide students the option to specialize in an area (i.e., vulnerable populations) or specialized skills (i.e., community organizing). A full-time student could finish the program in a maximum of 5 terms.

The B.S. in Human Services Management consists of a set of required courses that all students must take, along with SUNY General Education and other academic requirements (<http://catalog.sunyempire.edu/undergraduate/earning-undergraduate-degree/>), in order to be eligible to receive a degree. The required courses for programs in Human Services Management can be found on the "Program Details" tab. Students will work with a faculty mentor to develop a degree plan that matches their goals and meets all program requirements. Students should speak with their mentor to see if any credit earned through Individualized Credit for Prior Learning (iCPL) (<http://catalog.sunyempire.edu/undergraduate/cpl/icpl/>) or Professional Learning Evaluation (PLE) (<http://catalog.sunyempire.edu/undergraduate/cpl/ple/>) might fulfill these course requirements.

## Program Details

Students pursuing a B.S. program in Human Services Management must complete the following courses:

Code	Title	Credits
HUDV 1015	Lifespan Development: Introductory (or any Psychology, Development, or Sociology course)	4
HUSV 2035	Introduction to Human Services	4
HUSV 3005	Advocacy in Human Services	4
HUSV 3020	Documentation in Human Services	4
HUSV 3025	Funding & Human Service Organizations	4
HUSV 3040	Human Services Management	4
HUSV 3068	Social Welfare Policy	4
HUSV 3070	Supervision in Human Services	4
HUSV 4020	Diversity in Human Services	4
HUSV 4030	Human Service Ethics	4
HUSV 4040	Program Evaluation	4
At least 1 elective from suggested list		4
Program Elective (in the major)		4
Advanced Elective (in the major)		4

Liberal Arts and Sciences Electives (7)	68
<b>Total Credits</b>	<b>124</b>

## suggested Optional Electives

Additional elective credits are required for the degree. Electives provide students the option to specialize in an area (i.e., vulnerable populations) or specialized skills (i.e., community organizing).

Code	Title	Credits
HUSV 3015	Delivering Human Services	4
HUSV 3045	Outreach & Marketing in Human Service Organizations	4
HUSV 3122	Conflict Management & Resolution in Human Services	4
HUSV 4010	Community Organizing	4
HUSV 4045	Secondary Trauma and Human Service Professionals	4
HUSV 4050	Social Policy Analysis	4
HUSV 4065	Social Justice and Human Services	4
HLAD 3040	Health Disparities	4
HLAD 3025	Economic Issues in Health Care	4
HLAD 4020	Leadership in Healthcare	4
HLHS 3011	Health & Social Justice for Vulnerable Populations	4
CHFS 3015	Child Welfare in the United States	4
CHFS 3025	Elder Abuse	4
COMM 1030	Public Speaking	4
DIGA 2010	Digital Presentation	4
MGMT 3045	Not-For-Profit Management	4
MGMT 3090	Women in Management	4
HRMS 3010	Diversity in the Workplace	4
HRMS 3040	Staffing the Organization	4

## Learning Outcomes

- Examine human behavior within human service organizations.
- Examine institutions and/or policies that are specific to the delivery of human services.
- Apply knowledge, values, and skills related to human services management.
- Apply the code of ethics and/or the professional standards within human services organizations.
- Engage respectfully as a human services manager in order to affirm the worth and preserve the dignity of all individuals, families, communities, and within human services organizations.