

WORKFORCE DEVELOPMENT, ADVANCED CERTIFICATE

This certificate focuses on workforce development issues. It enables students to become conversant with key theoretical concepts in the workforce development field and to identify, interpret and develop public policies that pertain to workforce development. The certificate emphasizes the role of politics in workforce development. Students completing this program will be able to identify and understand the role of various stakeholder groups involved in the workforce development process, and to communicate the role of training and education in workforce development. Students will be able to identify and interpret statistics and other data that relate to work and employment, and also will be able to identify and understand workforce development issues within regional, national and global contexts.

Program Delivery and Tuition Rate

This certificate program is delivered through online courses and is billed at the non-MBA rate.

Students may begin this 12-credit certificate in the fall, spring or summer terms. The required courses and suggested sequence are as follows:

Code	Title	Credits
CAED 6010	Principles of Community & Economic Development	3
CAED 6070	Workforce Development Policy	3
LABR 6030	Sociology of Work: Human Resources	3
LABR 6015	Labor Policy in America	3
Total Credits		12

Upon successful completion of this program, students should be able to:

- Communicate key theoretical concepts in the workforce development field.
- Identify and interpret public policies that pertain to workforce development.
- Emphasize the role politics in workforce development.
- Identify and understand the role of various stakeholder groups involved in the workforce development process.
- Communicate the role of training and education in workforce development.
- Identify and interpret statistics and other data that relate to work employment.
- Identify and understand workforce development issues that particularly pertain to New York state and the north-eastern United States, while also placing these issues within a broader global context.