

# HLAD: HEALTH ADMINISTRATION

## HLAD 1998 Individualized Studies in Health Administration (HLAD) (1-8 Credits)

Students have the opportunity to develop individualized studies with their mentor in Healthcare Services (HLAD)

## HLAD 2010 The United States Health Systems (4 Credits)

This course will study the origins, changes, and current status of the major programs that provide for the delivery, financing, and regulation of healthcare services in the public and private sectors of the United States. This course is aligned with the Community and Human Services area of study guidelines for Knowledge of Service Delivery. This course is part of the BS in Public Health program.

## HLAD 2998 Individualized Studies in Health Administration (HLAD) (1-8 Credits)

Students have the opportunity to develop individualized studies with their mentor in Health Administration (HLAD). Registration for this class must be approved by the student's mentor.

## HLAD 3005 Community Health (4 Credits)

This course will explore the community health needs of various ethnic and cultural population groups along with the cultural, social, political and economic factors involved in the access and utilization of healthcare systems by diverse groups of people in the United States. Factors that influence the epidemiological measures of morbidity and mortality will also be included. This course is aligned with the Community and Human Services Area of Study guidelines for Diversity and Knowledge of Service Delivery. This course is part of the BS in Public Health program.

**Attributes:** Liberal

## HLAD 3015 Comparative Health Systems (4 Credits)

This course will study the major healthcare models around the world. The historical development of these models will be determined, and the societal values and other factors underlying countries' choice of healthcare systems and policies will be examined. Note: This course is aligned with the Community and Human Services Area of Study guidelines for Knowledge of Service Delivery and Diversity. This course is part of the BS in Public Health program.

**Attributes:** Liberal

## HLAD 3020 Cultural Competency in Health Care (4 Credits)

This course will examine both analytical and practical approaches to cultural competency in health care. Concepts, models, frameworks, and communication that occur in cross-cultural health situations will be discussed and the concepts applied in interventions and programs. This course is aligned with the Community and Human Services Area of Study guidelines for Diversity and Skills & Application. This course was previously CHS-253134 Cultural Competency in Health Care.

**Attributes:** Liberal

## HLAD 3025 Economic Issues in Health Care (4 Credits)

Healthcare economics uses the tools of microeconomic analysis to examine markets in the health sector including physician markets, hospital markets, pharmaceutical markets and health insurance markets. Students learn about managed care, and other types of health insurance, explore the effects of insurance on behavior, investigate reimbursement systems including new reimbursement models like value-based and bundled payments, and discuss factors that influence market outcomes in the healthcare sector including uncertainty, information asymmetries, and externalities. Current trends and issues facing the healthcare industry such as rising expenditures and new technologies are also investigated in this course. This course is aligned with the Community and Human Services guidelines for Knowledge of Service Delivery and Skills & Application. Prerequisites: Microeconomics (ECON 2020), or significant experience in the health sector.

**Attributes:** Liberal

## HLAD 3035 Community Health Education and Communication (4 Credits)

This course will examine the practical and theoretical aspects of health communication. Students will learn about common terms and concepts in health communication, as well as recent trends and best practices in this area. The process of planning health communications will also be explored. This course is part of the BS in Public Health program. Highly Recommended (not required): It is suggested that, prior to taking this course, students have knowledge from an introductory management course, such as Principles of Management (MGMT\_1005) or equivalent, and/or an introductory health or human services course, such as Introduction to Human Services (HUSV\_2035), or equivalent. Advanced-level reading, writing, and critical thinking skills are required. Note: This course aligns with the Community and Human Services area of study guidelines for Skills.

**Attributes:** Liberal

## HLAD 3040 Health Disparities (4 Credits)

This study explores disparities and inequalities in health outcomes (i.e., morbidity, mortality) and health care access across multiple social categories. These outcomes reflect complex interactions between biological, environmental, and social contexts. Students will be asked to think critically about social determinants of health and how this knowledge can be applied to real life situations (e.g., disasters, chronic diseases). This course aligns with the Community and Human Services area of study guidelines for Knowledge of Service Delivery, Skills & Application, and Diversity. This course is part of the BS in Public Health program.

**Attributes:** Liberal

## HLAD 3045 Healthcare Ethics (4 Credits)

This course will study important ethical issues facing the providers, payers, and consumers of healthcare services. This course aligns with the Community and Human Services area of study guidelines for Ethics. This course is part of the BS in Public Health program.

**Attributes:** Liberal

## HLAD 3050 Healthcare Management (4 Credits)

In this course the student will look at managerial functions in the United States healthcare system. Topics such as legal and ethical requirements, technology, organizational relationships, and leadership may be explored. It is recommended that The United States Health Systems or a similar course should be taken prior to enrolling in this course. This course is aligned with the Community and Human Services area of study guidelines for Skills & Application and Ethics. This course was previously CHS-253304 Health Care Management.

**HLAD 3055 Managed Care (4 Credits)**

This course addresses the development of the managed care system of healthcare delivery. It will examine the service delivery systems, effects on stakeholders and the business components that comprise managed care and affect the quality of healthcare in the United States. Note: This course is aligned to the Community Human Services Area of Study guidelines for Knowledge of Service Delivery Human Behavior and Skills & Application. This course was previously CHS-253754 Managed Care.

**HLAD 3122 Principles of Public Health (4 Credits)**

Public health works to protect and improve the health of communities. This study will examine the components of the public health system, the relationships among public health components, and key issues for public health professionals. This course meets the Human Services Area of Study guidelines for Knowledge of Service Delivery and Skills & Application. This course is part of the BS in Public Health program.

**Attributes:** Liberal

**HLAD 3127 Infections and Epidemics: Biocultural Perspectives (4 Credits)**

This study examines infections and epidemics from an interdisciplinary perspective, which draws upon community health, medical anthropology, evolutionary medicine, epidemiology, and other approaches. Learning activities will examine biological and cultural factors responsible for changing risk patterns, the epidemiologic transition associated with industrialization, and the rise of antibiotic and viral resistance. Students will have opportunities to explore individual, local and global links between infections and inequalities and to consider the impact of sociocultural, environmental, and political changes on disease patterns, along with other topics of interest to the student, such as specific diseases, epidemics or therapies, old and new. This course meets the Community and Human Service Area of Study Guidelines for Knowledge of Service Delivery. This course is part of the BS in Public Health program.

**Attributes:** Liberal

**HLAD 3996 Special Topics in HLAD (4 Credits)**

The content of this course will vary by term and section. Students may repeat this course for credit as long as the topic differs. Please refer to the Term Guide for course topic offerings.

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**HLAD 3997 Special Topics in HLAD (4 Credits)**

The content of this course will vary by term and section. Students may repeat this course for credit as long as the topic differs. Please refer to the Term Guide for course topic offerings.

**HLAD 3998 Individualized Studies in Health Administration (HLAD) (1-8 Credits)**

Students have the opportunity to develop individualized studies with their mentor in Health Administration (HLAD). Registration for this class must be approved by the student's mentor.

**HLAD 4015 Healthcare Policy (4 Credits)**

This course will provide an overview of the United States healthcare policy process, including an analysis of the political, institutional, cultural and economic environments in which health policy is formed and modified over time. This course aligns with the Community and Human Services area of study guidelines for Knowledge of Service Delivery and Skills & Application. This course is part of the BS in Public Health program.

**HLAD 4020 Leadership in Healthcare (4 Credits)**

This course provides an overview of the conceptual and theoretical aspects of leadership within the context of the healthcare delivery system. Students in the course will examine different models of leadership and develop an understanding of the key differences between leadership and management. Selected leadership theories will be analyzed with an emphasis on implications for culture, quality, patient safety, and human resource management in a variety of healthcare settings. This course aligns with the Community and Human Services area of study guidelines for Knowledge of Service Delivery and Skills & Application. Prior to taking this course, students should have completed prior coursework on or have prior knowledge of the United States Health Care System. Prerequisites: This course was previously CHS-254134 Leadership in Health Care.

**Attributes:** Liberal

**HLAD 4030 Understanding Medical Marijuana: Multidisciplinary Perspectives (4 Credits)**

Students will gain a multidisciplinary understanding of medical marijuana through a survey course addressing the following topics: the ethnobotanical origins of cannabis as a medicine; the historical and cultural context of marijuana in the United States; history and debates surrounding the legalization and criminalization of marijuana; scientific evidence and debates regarding the use of medical marijuana; human service practice with medical cannabis clients and their caregivers. This course aligns with the Community and Human Services area of study guidelines for Skills & Application. This course was previously CHS-253284 Understanding Medical Marijuana.

**Attributes:** Liberal

**HLAD 4996 Special Topics in Health Administration (1-8 Credits)**

**HLAD 4998 Individualized Studies in Health Administration (HLAD) (1-8 Credits)**

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